

**PRESBYTERY OF SCIOTO VALLEY
Committee on Ministry**

Mentoring Program

PURPOSE:

Under the auspices of the Committee on Ministry, a subcommittee would be responsible for the recruitment, guidelines, and oversight of the Presbytery's mentoring program. The subcommittee's primary focus would be to provide guidance and support for commissioned lay pastors and pastors new to the Presbytery.

STRUCTURE:

A subcommittee of COM would seek to enlist mentors from a pool of retired and active ministers within the Presbytery. The subcommittee would consist of five members and include the following structure: one member from the Committee on Ministry (who will be the convener), three members at-large from the Presbytery, and one member from the Certified Lay Professionals Committee.

GUIDELINES:

1. The mentor shall be a retired or active ordained minister of Presbytery.
2. The mentor is appointed for a two year period and shall be assigned, in consultation with the individual, by the subcommittee. The appointment is renewable.
3. Each volunteer mentor will be assigned to not more than two individuals.
4. The primary purpose of the mentor is to provide nurture and support of the pastor, in order to provide a sense of "caring continuity."
5. The mentor should seek to converse with the pastor, either by phone or meeting, no less than once a month.
6. The mentor and pastor will agree to submit a brief designed report to the subcommittee twice a year.
7. A list of suggested ways to mentor will be provided by the subcommittee, with the awareness that each mentoring need will vary.