

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)  
Covenant for a Temporary Pastoral Relationship by a  
**Ruling Elder Commissioned  
to Pastoral Service**

The Session of the \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_  
Ohio, hereby requests, with the concurrence of the Committee on Ministry of the Presbytery of Scioto Valley, that  
ruling elder

\_\_\_\_\_

be commissioned for limited Pastoral Service for this congregation, for a period of \_\_\_\_\_ year(s)  
beginning \_\_\_\_\_ This covenant is for \_\_\_\_\_ percent of full-time.  
This covenant may be renewed. With the concurrence of the Presbytery of Scioto Valley, this covenant may be  
terminated by the session or the ruling elder with sixty (60) days' written notice. The Presbytery may terminate  
this covenant at any time.

The areas of ministry for which the ruling elder will be responsible are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

Ordinarily, the Commission for Church Professionals (**when asked by the Session**) will authorize the ruling  
elder commissioned to pastoral service to perform the following functions. Please CHECK those that apply.

- \_\_\_\_\_ Administer the Lord's Supper
- \_\_\_\_\_ Administer the Sacrament of Baptism
- \_\_\_\_\_ Moderate the session of the congregation (if applicable, choose one of the following:)
  - \_\_\_\_\_ Under the supervision of and when invited by the presbytery appointed moderator
  - \_\_\_\_\_ Appointed by the presbytery as moderator
- \_\_\_\_\_ Perform a service of Christian marriage when invited by the session

**The ruling elder commissioned to pastoral service shall not perform these functions without prior  
explicit permission from the presbytery or in situations other than the covenanting congregation.**

**This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.**

*The session promises you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord, and it promises and obligates itself to pay you during the time of your being and continuing in the pastoral relationship set forth in this covenant the following compensation, stated in annualized terms, to be paid in regular monthly or semi-monthly payments, and the following specified professional expense reimbursements:*

<b>Effective Salary</b>		<b>Professional Expenses Reimbursements*</b>	
Cash Salary	_____	Auto Expense (current IRS rate)	_____
Housing Allowance	_____	Business/professional expense	_____
Utility Allowance	_____	SECA Supplement (up to 50%)	_____
Deferred Compensation	_____	Continuing Education	_____
Other Compensation	_____	Other Allowances	_____
<b>Total Effective Salary</b>	<b>\$</b> <input type="text"/>		_____

Paid vacation leave \_\_\_\_\_ Weeks  
 Paid continuing education leave \_\_\_\_\_ weeks

\*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

*The session will review with you annually the adequacy of this compensation.*

# Certification of Covenant

**By the Session**

This covenant has been approved by the Session of the \_\_\_\_\_ Church of \_\_\_\_\_ Ohio.

Date of Action \_\_\_\_\_ Signature \_\_\_\_\_  
Clerk of Session

**By the Commission for Church Professionals**

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action \_\_\_\_\_ Signature \_\_\_\_\_  
Commission Moderator

**By the Ruling Elder**

I hereby accept this covenant and the terms and conditions contained herein and I am willing to be commissioned to this pastoral service.

Date of Acceptance \_\_\_\_\_ Signature \_\_\_\_\_  
Ruling Elder

[NOTE: Three copies of the covenant are to be prepared and signed by the clerk of session and the ruling elder. Deliver the signed copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the ruling elder, the clerk of session, and the presbytery.]