

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)  
Covenant for a Temporary Pastoral Relationship as  
**Stated Supply Pastor**

The Session of the \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_  
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the  
Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the  
Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

\_\_\_\_\_

to undertake work as Stated Supply Pastor of this congregation, for a period of one (1) year beginning  
\_\_\_\_\_. This covenant is for \_\_\_\_\_ percent of full-time. This covenant may be  
renewed on an annual basis. This covenant may be terminated by the session or the teaching elder with sixty  
(60) days' written notice.

The areas of ministry for which you will be responsible are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_
7. \_\_\_\_\_
8. \_\_\_\_\_
9. \_\_\_\_\_
10. \_\_\_\_\_
11. \_\_\_\_\_
12. \_\_\_\_\_

**This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.**

*We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:*

<b>Effective Salary</b>		<b>Professional Expenses Reimbursements*</b>	
Cash Salary	_____	Auto Expense (current IRS rate)	_____
Fair Rental Value of Manse	_____	Business/professional expense	_____
Housing Allowance	_____	SECA Supplement (up to 50%)	_____
Utility Allowance	_____	Continuing Education	_____
Deferred Compensation	_____	Other Allowances	_____
Other Pensionable Comp.	_____		_____
<b>Total Effective Salary</b>	<b>\$</b> <input type="text"/>	Moving Costs	_____

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave \_\_\_\_\_ weeks

Paid continuing education leave \_\_\_\_\_ weeks

\*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

*The session will review the adequacy of this compensation at the time when the covenant is up for renewal.*

# Certification of Covenant

**By the Session**

This covenant has been approved by the Session of the \_\_\_\_\_ Church of \_\_\_\_\_ Ohio.

Date of Action \_\_\_\_\_ Signature \_\_\_\_\_  
Clerk of Session

**By the Commission for Church Professionals**

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action \_\_\_\_\_ Signature \_\_\_\_\_  
Commission Moderator

**By the Teaching Elder**

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance \_\_\_\_\_ Signature \_\_\_\_\_  
Teaching Elder

[NOTE: Three copies of the covenant are to be prepared and signed by the clerk of session and teaching elder. Deliver the copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the teaching elder, the clerk of session, and the Presbytery of Scioto Valley.]