

# The Presbytery of Scioto Valley

## Budget and Planning Information

### 2019 Minimum Compensation Guidelines

2019 Minimum Terms of Call (approved by CCP on behalf of Presbytery, September 10, 2018)

<u>Full Time Ministers:</u>	Cash and Salary Housing/Utilities	\$49,300*
	Automobile Reimbursement	IRS Rate†
	Pension/Medical/Disability	37 % of Total Salary+
	Continuing Education Allowance	\$1,500
	Annual Study Leave	2 Weeks
	Annual Vacation	4 Weeks
	Professional Expenses	\$500

\* This represents the cost of living increase over 2018.

† The IRS Rate

+ The Board of Pensions dues for installed and transitional pastors is 11% pension, 1% disability, 25% medical. (See [www.pensions.org](http://www.pensions.org))

Commissioned Ruling Elders (CRE): The minimum salary and housing terms for a fulltime CRE is 80% of the above rate, or \$39,440.

Certified Church Educators: The minimum salary and housing terms for certified church educators is the same as for ministers.

Transitional Pastors: The minimum salary and housing terms for transitional pastors is 90% of amount of the pastor who has just left, but not less than the presbytery minimum.

Full-time and Part-time Positions: A full-time position constitutes a range of 40-48 hours/week. Part-time positions of any kind are pro-rated (see Board of Pensions(BOP) for minimum participation salary).

Session Moderators: The honorarium for session moderators is \$50, plus mileage (IRS rate).

Presiding at the Lord's Supper (if not preaching): \$50, plus mileage at the IRS rate.

Pulpit Supply: The honorarium for pulpit supply is \$150 for one service, or \$200 for two services, plus mileage at the IRS rate.

Contract Pastor Service: The contract rate for pastoral care services if not preaching is \$25 an hour (including travel time) plus mileage at the IRS rate. (revised 9-25-2018)