

The Presbytery of Scioto Valley
Budget and Planning Information
2019 Minimum Compensation Guidelines

2019 Minimum Terms of Call (approved by Commission for Church Professionals (CCP)
on behalf of Presbytery, September 10, 2018)

<u>Full-Time Ministers:</u>	Cash and Salary Housing/Utilities	\$49,300*
	Automobile Reimbursement	IRS Rate @.58 for 2019.
(See www.pensions.org)	Pension/Medical/Disability	37 % of Total Salary (11% pension,1% disability,25% medical)
	Continuing Education Allowance	\$1,500
	Annual Study Leave	2 Weeks
	Annual Vacation	4 Weeks
	Professional Expenses	\$500

* This represents the cost of living increase over 2018.

Commissioned Ruling Elders (CRE): The minimum salary and housing terms for a fulltime CRE is 80% of the above rate, or \$39,440.

Certified Church Educators: The minimum salary and housing terms for certified church educators is the same as for ministers.

Transitional Pastors: The minimum salary and housing terms for transitional pastors is 90% of amount of the pastor who has just left, but not less than the presbytery minimum.

Full-time Positions: A full-time position constitutes a range of 40-48 hours/week.
Part-time Positions of any kind are pro-rated, see www.pensions.org for minimum participation salary.

Session Moderators: The honorarium for session moderators is \$50, plus mileage (2019 IRS rate is @.58/mile).

Presiding at the Lord's Supper (if not preaching): \$50, plus mileage at the IRS rate.

Pulpit Supply: The honorarium for pulpit supply is \$150 for one service, or \$200 for two services, plus mileage at the IRS rate.

Contract Pastor Service: The contract rate for pastoral care services if not preaching is \$25 an hour (including travel time) plus mileage at the IRS rate. (revised 01-24-2019)